

Impact Team Member Job Description

Purpose of Community Impact Teams: Implement the United Way of Delaware County's (UWDC's) commitment to focus its resources on the most pressing community issues and concerns.

Teams of 6 – 10 members will focus on each of the 4 United Way impact areas:

- Essential Services
- Health
- Financial Stability
- Education

Teams will be comprised of community volunteers, subject area experts, and at least one and no more than two representatives of partner agencies providing services in the subject area. Each team will also include one person with financial analysis training.

At minimum, two members from each impact team will serve on the Community Impact Council and will report its funding recommendations to the Council upon completion of final impact team meetings.

Qualifications:

- Knowledge of the Delaware County community.
- Able to be objective, detailed-oriented and maintain confidentiality.
- Desire to make strategic investments in Delaware County.
- Knowledgeable of financial reports is helpful, but not necessary.
- Complete a BCI and/or FBI check.

****To maintain the integrity of our agency and our partners, we do require that ALL incoming impact team members have current background checks.** FBI check only required for those who have lived outside of Ohio within the last 5 years. If you have lived in Ohio the last 5 years, only a BCI check needs to be performed. United Way of Delaware County will directly pay for the background check if you complete it at the HelpLine Office. Call HelpLine at (740) 363-1835 to schedule an appointment. Then call/email UWDC Community Impact Director, Brande Urban at (614) 436-8929 to let her know when you plan to complete your BCI and/or FBI check. If you have had a background check within in the past year, and can provide an official copy of the background check, an additional background check does not need to be performed.

Time Commitment

- Attend Impact Team training (2 hours)
- Attend periodic team meetings (2-3 meetings – each meeting 2 hours)
- Participate in agency site visits. (3-4 sites; an hour each site)
- Review funding proposals and performance reviews. (3-5 hours)

- Impact teams meet from January through March, and additionally, as needed, throughout the remainder of the year.
- **Impact team members serve a 3-year term.**

Specific Duties:

- Review, evaluate and monitor partner agencies' program applications.
- Visit agencies requesting funding during the Allocations Process.
- Provide thoughtful guidance and funding recommendations to the Community Impact Council and ultimately, the United Way Board of Directors during the allocations process.
- Fully disclose any conflicts of interest and uphold the United Way's Code of Ethics in all funding and evaluation decisions.

Please contact UWDC Director of Community Impact Brande Urban, if you are interested in serving your community ~ 614-436-8929 or burban@uwaydelaware.org.